

# Denver Contractor Minimum Wage

EFFECTIVE  
JULY 1, 2020

**\$14**  
PER HOUR

## Who is Covered

Employees who work for contractors or subcontractors to the City and County of Denver, on city property, providing one of the covered services listed below, may be subject to the Denver Contractor Minimum Wage.

Eligibility is dependent upon details of the city contract, including term and contract amount. For questions about eligibility, please contact the Denver Contractor Minimum Wage Enforcement Team at [denverauditor.org](http://denverauditor.org).

## Covered Services

- **Concessions** - includes providing consumer goods and services to the public
- **Catering** - includes preparing meals and cleaning food-preparation facilities
- **Maintenance** - includes cleaning, waste removal, and repair
- **Ramp and Cargo** - includes passenger, baggage, and cargo loading and unloading
- **Hospitality** - includes hotel housekeeping, laundry, and desk clerk work
- **Security** - includes general city property security
- **Miscellaneous** - includes ticketing, skycap, shuttle drivers, wheelchair, and rental car

Additional definitions of covered services may be found at [denverauditor.org/minimumwage](http://denverauditor.org/minimumwage).

## Rates and dates

Effective **July 1, 2020**: \$14

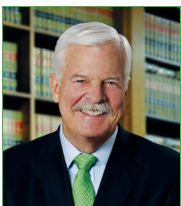
Effective **July 1, 2021**: \$15

Effective **July 1, 2022**, and effective **every July 1st thereafter**: increases tied to prior year's regional Consumer Price Index increase, if any.

If you currently work under a city contract on city property providing one of the above-mentioned services, and your rate of pay is less than \$14 per hour, please visit our website or call to begin an investigation.

If you are a contractor with questions about how this ordinance affects your contract, please contact your contract administrator.

If you have additional questions about the Denver Contractor Minimum Wage, please visit our website.



**CALL:** 720-913-5039

**WEB:** [denverauditor.org/minimumwage](http://denverauditor.org/minimumwage)

**EMAIL:** [wagecomplaints@denvergov.org](mailto:wagecomplaints@denvergov.org)

*Timothy M. O'Brien, CPA, Denver Auditor*

